



ENVIRONMENTAL POLICY

Our objective is to create a climate of excellence not only in our products and or services, but also for our employees, persons affected by our activities and the environment. In order to achieve this the following policy has been established.

We will manage our activities to minimise wherever practicable their effect on the environment. In this we are committed at all levels and within all functions of the organisation to continual improvement. We recognise that this will only be achieved through regular monitoring of our environmental performance against objectives regulated by a committed management system.

Our Environmental Policy (which includes Health and Safety) commits the organisation at all levels to ensure compliance with the following:

- Identification of the risk of pollution arising from any of our activities, products and/or services, which shall be either eliminated or effectively controlled and where practicable to meet or exceed all regulatory requirements relating to environmental matters and the adoption of safe and environmentally acceptable standards where none exist
- Reduce to a minimum unnecessary use of materials, resources and energy and to reduce to minimum the environmental effect on all future developments and an appraisal of the effect of sourcing raw material
- The reduction of waste to the lowest practicable level ensuring responsible disposal of waste created and received, undertaking environmental audits, measuring the results against established targets
- Advocate employee involvement in all environmental matters, providing suitable training and support to all employees with regard to this environmental policy, recommending other organisations to follow our approach and policy
- The reduction or alleviation of any adverse environmental effects caused as a result of our activities, products and/or services
- Ensure that any persons working on our behalf are made aware of and agree to comply with this policy
- Seek to ensure that products and/or services supplied or provided by third parties can be used, handled, stored, and disposed of in a manner which safeguards the environment and the health and safety of all
- Undertake a review of this policy in the light of any new knowledge, change legislation or public concerns

Waste Policy and Packaging

Amaryllis as an organisation recognises its responsibility within the Guidelines of its environmental management system - this includes collection of waste generated from its delivery and installation aspects of its business. All waste disposal is carried out at localised depots recognising the Environmental Protection Act 1990, Environmental Protection (Duty of Care) Regulations 1991, Packaging (essential requirements) Regulations 1998, Producer Responsibility Obligations (Packaging Waste) Regulations 1997.



In addition, Amaryllis as an organisation operates an environmental policy within its environmental management system.

Its policy statement includes packaging objectives

- Reduce to a minimum unnecessary use of materials, resources and energy and to reduce to minimum the environmental effect on all future developments and an appraisal of the environmental effect of sourcing raw material
- The reduction of waste to the lowest practicable level ensuring responsible disposal of waste created and received, undertaking environment audits, measuring the results against established targets.

Packaging used must be manufactured so that its volume and weight are minimised and so that it does not contain materials that prevent its recycle. It must be designed and produced to permit recycling and may not be used unless it complies with these requirements.

All returned fibrous packaging is recycled through the Company's on site compactor and collected by approved waste material collection service provider.

Amaryllis will provide information on the proportion by weight of post-consumer recycled material in the product and in the product packaging

- Product TBA.....
- Product (packaging) recycled material, by weight 950kg per metric Tonne is made available for recycling deliver install products.

Amaryllis will provide information on the weight and volume of product packaging applied to products and received

- Measurement and monitoring volumes of packaging returned
- Packaging volume is under 50 tonnes and therefore will not fall under the need to register with the EA compliance scheme

Information is provided on the management of the product at end of life, including (but not restricted to) opportunities for reuse and recycling.

- Amaryllis operates a packaging waste recycling scheme for all deliver and install items, packaging waste is recovered and where possible placed back into the paper recycle recovery market at every opportunity 95% of returned waste is compacted, currently there is no policy aimed at other opportunities, however its recognised that certain suppliers may wish to partnership recycling / reuse of product packaging may be explored in the future.

In addition, publicity material can be issued advising customers of re-use opportunities – through, for example, part exchange and / or buy back.

A handwritten signature in black ink that reads "David King". The signature is written in a cursive style with a large, sweeping underline.

Signed:

Name: DAVID KING

Title: Chief Executive

Date: January 4. 2013

Electronically dated on Amaryllis Internet system